

CURRICULUM VITAE

NAME Cécile H.A.M. Ex
DATE OF BIRTH 28 July 1965
NATIONALITY Dutch

WORKING EXPERIENCE

- 2005 - present INDEPENDENT MANAGEMENT CONSULTANT AND SPARRING PARTNER
WORKING UNDER THE NAME OF EXENCE
a workshop for active development of individuals and organisations
- 1998 - 2004 SENIOR CONSULTANT | STRATEGY DIRECTOR, FHV GROUP
part of BBDO Worldwide, Amstelveen, working at the following subsidiaries:
- INC - 21, company branding en consultancy, 2003 – 2004
agency for external and internal communication and corporate issues
 - FHV CORPORATE, creative management consultancy, 2000 - 2003
agency specialised in identity, corporate brand and reputation issues
 - SIGNUM, organisation-communication, 1998 – 1999
agency for internal communication issues
- 1995 - 1998 SENIOR CONSULTANT, THE WISSEMA GROUP, business & policy consultants, The Hague
strategy, structure and culture issues for government, companies and cooperations
- 1992 - 1994 CONSULTANT, BB&H CONSULTANCY, management consultancy, Naarden
internal marketing and integral quality care for service industries
- ACTIVITIES DURING MASTER'S BUSINESS ECONOMICS:
- 1989 - 1990 JUNIOR CONSULTANT, EXTERNAL MANAGEMENT PARTNERS, management consultancy, Zeist
- 1987 - 1989 ASSISTANT TO THE PROFESSOR, ERASMUS UNIVERSITY ROTTERDAM, section Management and Organisation

TRANSFER OF KNOWLEDGE

- 2004 - 2005 VRIJE UNIVERSITEIT AMSTERDAM, section: Communication, Organisation and Management
visiting lecturer: 'culture changes and interventions'
- 2000 - 2003 ACADEMY FOR MANAGEMENT GRONINGEN, COURSE HUMAN CORE BUSINESS
visiting lecturer postgraduate course: 'living identities'
- 2002 'KLEUR BEKENNEN (TAKING SIDES), identity and passion, vital elements for successful companies'
publication in 'Economische principes van passie' [Economic principles of passion], Lemma, autumn 2003
- 1998 ORGANISATION ANNUAL CONGRESS NVOA [Network Female Organisation Consultants]
theme: 'travelling playing and reflective intermissions'

TRAINING & EDUCATION

- 2007 ART, SCIENCE & THE SACRED, Pari Center for New Learning, David Peat
- 2006 APPRECIATIVE INQUIRY, Organisational Behaviour Development
- 2005 HET ONZICHTBARE ZIEN [seeing the invisible], Quint-Essence
- 2003 BETEKENIS VAN BEELDEN EN KLEUR [meaning of images and colours], Quint-Essence
- 2001 IMPLEMENTING CULTURAL TRANSFORMATION, Richard Barrett & Associates LLC.
- 1999 THE AGENCY LEADERSHIP PROGRAM, The Columbia Consulting Group

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1996 TRAIN THE TRAINER, KSG

1994 POSTGRADUATE BASIC EDUCATION FOR MANAGEMENT CONSULTANTS, SIOO

1991 MASTER'S EXAM BUSINESS ECONOMICS, Erasmus University Rotterdam,
faculty of economics, major Management and Organisations